



Success Beyond Limits Education Program

Job Description

Youth Outreach Worker (YOW)

Program Overview: The Success Beyond Limits Education Program is a non-profit organization based in the Jane-Finch community. Success Beyond Limits works around the calendar delivering both a school year program at Westview Centennial Secondary School and a summer program at York University for students from Brookview Middle School and Oakdale Park School. We incorporate credits, mentorship, employment, nutrition, recreation, access to resources, exposure to new experiences, collaboration, and advocacy into our support of students.

The position of YOW reports to: Executive Director and works in coordination with the entire staff team.

Salary: Commensurate with experience.

Hours: Full-time

Contract: November 2013 to June 2014

Position Summary: This position provides a range of outreach services to individuals, families and groups to enhance or maintain youth functioning in the community. This position carries responsibility for prevention, early intervention, program development and community outreach services with youth and families under the auspices of the provincial Youth Outreach Worker Program.

In general, the role of the Youth Outreach Worker is to ensure that:

- The youth in the program and the community are supported in the goal of reaching their full potential.
- Youth are connected to appropriate community resources to meet their needs.
- The facilitation of effective interactions between youth, parents, various community agencies, schools and government services.

The Youth Outreach Worker is responsible for:

- Meet and engage with students, parents, and community supports to assist youth toward educational success.
- Reach out to and engage at-risk youth, in accordance with the Stages of Change model, which promote assets, competencies and resiliency.
- Carry out brokerage/advocacy/resourcing functions that ensure youth have access to programs, services and opportunities needed for healthy development by:
 - Engaging youth to identify issues, needs, goals, aspirations, skills, abilities and services needed as well as barriers to accessing these services.
 - Providing youth with general information, contacts, referrals services and support as needed to facilitate access to programs, services and opportunities i.e., recreation, housing, employment, education, health, including substance abuse, social abuse, social and emotional issues etc.
- Operate in our youth friendly office space as a welcoming presence, prepared to respond to needs as they arise.
- Provide leadership and contributions in various meetings.

- Track and reporting relevant information on the progress of our students.
- Prepare program reviews as required, and ensure that documentation and service statistics on the Outreach Record (OR) are completed in a timely manner.
- Actively participate in required Youth Outreach Program team meetings.
- Utilize awareness of community resources to support the various needs that students bring into the school lives.
- To implement and maintain strength based and evidence based professional standards of practice within the program, and to that program service standards are in accordance with the Stages of Change model, a Positive Youth Development Framework and relevant legislation i.e., *Child and Family Services Act*.
- Work in support of, and collaboration with SBL mentors.
- Participating in the ongoing programs and services provided by Success Beyond Limits.
- Completing such other tasks related to the mandate of the position as requested by the Executive Director and Program Manager from time to time.

Qualifications include:

- At least two years experience working directly with youth or families.
- Experience working to address the challenges facing youth.
- Demonstrated understanding of the strengths and capacities of, as well as the barriers and challenges faced by, students from diverse cultural backgrounds in a socially excluded community such as Jane-Finch, with a particular focus on factors affecting the educational success and personal development of students.
- Experience working with youth in Jane-Finch.
- Familiarity with the social service resources in the Jane-Finch community.
- Experience working in a team-based environment.
- Ability to analyze problems and develop effective and creative options.
- Strong verbal communication and interpersonal skills.
- Effective advocacy skills, as shown by previous experience.
- Superior time management and organizational skills.
- Ability to work flexible hours including evenings and some weekends as needed.

Last Date for Submission: Friday, November 1st, 2013 at 5:30pm

Please Submit Resume and Cover Letter to: info@successbl.com